

Executive Board
Wiesbaden, May 15, 2009

Business Mission

The key to securing our long-term future is consistent profitability. We seek to achieve this goal through a business culture which is both result-oriented and risk-aware.

Within each of our defined operating regions we wish to be recognised as a market-leader for the execution of complex infrastructure projects. Our full range of business activities will also demonstrate a well-balanced risk profile. To achieve these objectives, we will insist upon a proactive and effective cooperation between our regions and specialist technologies.

The strength and commitment of our employees is our greatest asset. Protecting health and safety is of the utmost importance to us. The planned support and development of individual growth will secure an ongoing basis for our technical and entrepreneurial competence.

We strive to conduct our business in accordance with the values and principles outlined in our Vision Statement and our Code of Conduct.